

Policy Commitments Tracker

Blue Status - Complete		
Policy Commitment	How we did it	Lead Head/s of Service
Undertake an urgent review of the Council's finances and assets in order to start putting the management of these on a sensible, sound long-term basis.	<p>Medium Term Plan was approved by Council February 2013.</p> <p>Budget Review Group was established in April to review all aspects of the Council's budgets, including options for reducing spend by 20%</p> <p>New Budget Strategy has been developed to provide clear corporate framework for service change and savings over the next three years</p>	<p>Head of Financial Services</p> <p>Chief Operating Officer(Property Assets)</p>
Work with the Welsh Government to lobby the Government in London to extend the electrification of the main line from London to Swansea.	An extensive lobbying exercise was undertaken collaboratively through the South West Wales councils and SWWITCH, and in partnership with local private sector representatives. This included direct representations to the Minister by local MPs and the Director of Regeneration and Housing.	Head of Highways & Transportation
Prioritise those in housing need, especially the homeless.	An allocations policy is in place to ensure accommodation is provided based on need. National legislation and guidance is applied to ensure priority is given to homeless households. The Council works in partnership with the private rented sector and housing associations to ensure there are additional housing options available to respond to housing need. An annual review takes place to identify priorities for funding via Supporting People.	Head of Housing

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Encourage the highest standards of 'low carbon' design and quality in all types of developments and investment (Commit to maintain Green Dragon Level 5 within CB&PS; Commit to BREEAM very good or excellent for all major projects depending on site constraints (Cefn Hengoed School achieved Very Good))	<p>CB&amp;PS have maintained their green dragon level 5 accreditation following an annual review and assessment in May 2013 This requires clear targets and objectives with sound data analysis and reporting backed up by an overarching strategy.</p> <p>In terms of BREEAM then this requires as assessor to work with the design team and throughout the construction project to an assessment framework where sustainability is at the heart of the decision making process but also taking into account and site specific issues and constraint</p> <p>A BREEAM assessment of the Swansea City Bus Station is being completed.</p>	<p>Chief Operating Officer (Internal construction projects)</p> <p>Head of Economic Regeneration &amp; Planning</p> <p>Head of Highways &amp; Transportation</p>
Examine the feasibility of a 'Blue Plaque' scheme in Swansea to highlight those houses and buildings of historic interest.	<p>Cabinet agreed to establish a scheme and an Advisory Group to manage the process. The first Blue Plaque was unveiled in April 2013 (Pete Ham) followed by Griffith John in September 2013 and Emily Phipps in November 2013. Further plaques scheduled during the coming calendar year are for William Grove, Vernon Watkins, Anne of Swansea, Edgar Evans and one in Cwmdonkin Park.</p>	<p>Head of Culture, Sport, Leisure and Tourism</p>

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Implement a "Swansea Councillor Charter", which is a higher standard of stewardship for Councillors beyond that anticipated in the Code of Conduct.	Standards Cttee agreed the Charter on 12 April 2013 and recommended it to the Annual Meeting of Council on 9 May 2013 for adoption. The Charter was adopted by Council.	Head of Democratic Services
Introduce a 'Pledge on Standards' and work with the Standards Committee in developing its democratic structures, ensuring fairness, equality & efficiency.	Standards Cttee agreed the Charter on 12 April 2013 and recommended it to the Annual Meeting of Council on 9 May 2013 for adoption. The Charter was adopted by Council.	Head of Democratic Services

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1. Ensure that Swansea's industrial legacy is central to plans for regenerating our city and local communities.	Head of Economic Regeneration & Planning	Regenerate Hafod Copperworks in Partnership with Swansea University. Mixed use development that brings the site back into beneficial use and celebrates its unique industrial heritage	<b>Works progressing on site in accordance with funding allocation programme. Ministerial visit and open day held.</b>
2. Give a stronger voice to residents in the design of community-based facilities, such as the development of suburban shopping centres, transport and other neighbourhood schemes, by ensuring there is full citizen engagement, including young people.	Head of Highways & Transportation  Head of Economic Regeneration & Planning	Work with schools and communities to identify priorities for inclusion in area-based Safe Routes in Communities bids. Bids with stronger community involvement are more likely to secure funding.  <b>Full community engagement is undertaken in the development of Safe Routes in Community bids, and this is a prerequisite for any successful SRIC bid</b>  District Regeneration Assistance Grant - Flexible funding to support a range of regeneration activities  Progress the Local Development Plan (LDP) - Appropriate engagement and consultation on proposals	<b>On-going. Safe routes bid submitted February 2014</b>  <b>Grants awarded to start up and existing businesses to support business growth and safeguard employment</b>  <b>Consultation held on preferred strategy and sustainability appraisal</b>

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<p><b>3.</b> Tackle poverty and unemployment, especially amongst young people and within the most deprived communities. Draw up and implement an anti-poverty action plan for the city.</p>	<p>Head of Poverty &amp; Prevention lead</p>	<p><b>Communities First Cluster Delivery plans and outcomes revised. The new Cluster delivery Plans have a greater emphasis on learning, training and employment.</b></p>	<p><b>February 2014</b></p>
		<p><b>Launch of the LIFT – workless households programme in Penderry between the Family centre, Job Centre Plus and Communities First</b></p>	<p><b>February 2014</b></p>
		<p><b>Poverty Forum – single set of outcomes and action plan being devised. Internally all areas will be working towards a clear small set of outcomes and indicators</b></p>	<p><b>Jan – March 2014</b></p>
		<p><b>The Swansea partnership Poverty Forum will be launched in May 2014 to achieve a greater emphasis on tackling Poverty across the City and County of Swansea</b></p>	<p><b>May 2014</b></p>
		<p><b>A strategy outlining the Council’s approach to Target Areas will be developed.</b></p>	<p><b>May/June 2014</b></p>
	<p><b>NEETs strategy group is being re-launched with an emphasis on 19 – 24 yr olds</b></p>		
	<p>Head of Economic Regeneration &amp; Planning</p>	<p><b>Beyond Bricks and Mortar and Workways programmes – targeting Target Areas and young people.</b></p> <p><b>Inform Swansea website launched.</b></p>	<p><b>Launched and operational</b></p>

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<p>4. Raise educational standards and the performance of all schools and pupils in Swansea.</p>	<p>Chief Education Officer  HoS Education Inclusion</p>	<p>Improved educational outcomes –</p> <p>Implement the School Effectiveness Framework.</p> <p>Introduction of Regional Support, Challenge and Intervention Framework to targets / challenge / intervene according to need.</p> <p>Numeracy and literacy strategies.</p> <p>Improve attendance in all schools and reduce exclusions.</p>	<p>All outcomes improving and reported to Improvement Boards.</p> <p>The new National Model for School Improvement has superseded the School Effectiveness Framework and is being operated locally and regionally.</p> <p>RSCIF operating in Swansea. Schools supported according to need.</p> <p>Training on the National Literacy and Numeracy Framework being rolled out to all schools.</p> <p>Attendance improving well in primary and secondary schools 2013-14 and reported to Improvement Boards termly. Exclusions</p>

		Continue to reduce the number of young people 16 to 18 who are NEETs	remain low.  NEETS at 16 – rate rose in 2013 slightly to 3.2% and likely to stay around 3% as these are the young people who are hardest to place. Rate for 17 and 18 year olds is higher, around 10%, with work ongoing to reduce this to 9% by 2017.
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5. Consult the Standards Committee and agree best practice with regard to new Committee structures and balance of representation with a view to promoting efficiency of resource and equality of representation.	Head of Legal, Democratic Services and Procurement	<b>All Political Group Leaders and the Chief Executive have individually met with the Standards Cttee and members of the Standards Cttee now routinely attend Cllr training sessions, so they are trying to be more active with Cllrs.</b>	<b>Complete</b>



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<p>6. Work with partners and the business community to promote Swansea Bay City region positively; to attract investment and creating the right conditions for jobs, businesses and wealth.</p>	<p>Head of Economic Regeneration &amp; Planning</p> <p>Head of Culture, Sport, Leisure and Tourism</p>	<p>A more competitive and prosperous city region - Developing a Strategy &amp; Action Plan for the Swansea Bay Region Economy.</p> <p>Specific Tourism Destination Marketing Campaigns for Premier League /Europa League and Culture - reaching new audiences. Economic prosperity for the City</p>	<p><b>Strategy Adopted and City Region launched. Board meetings taking place and project development and prioritisation underway.</b></p> <p>Aug 13 – May 14 Campaigns are underway and targeting potential visitors from key UK markets capitalising on both the sport and cultural opportunities that exist in 2014.</p> <p><b>Working with a range of tourism businesses in the City &amp; County of Swansea, including accommodation providers, attractions, activity providers and restaurants and cafes, a range of itineraries for journalists have</b></p>

			<p><b>been developed highlighting the diverse cultural offer Swansea as a destination. Specific emphasis has been placed on the Dylan Thomas product and events programme in celebration of the centenary year. In this financial year 16 journalist visits have taken place with positive coverage appearing in a range of media including The Independent, Coast Magazine, Radio Times Online, Country Walking and key regional newspapers. Coverage is also awaited in the Mail on Sunday, Britain Magazine (Visit Britain's official publication) and Woman's Own.</b></p> <p><b>This activity was a feature of a range of campaigns focussing</b></p>
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			<p><b>on the Dylan Thomas offer during this centenary year; outdoor media sites were secured in key geographical markets including the Midlands, London &amp; the South East and the North West, direct mail activity and online campaigns informed existing customers and potential new visitors of the new attractions and events on offer during 2014.</b></p>
<p>7. Review the existing city centre road system with a view to a phased simplification and improved accessibility for pedestrians and cyclists.</p>	<p>Head of Highways &amp; Transportation</p>	<p>Traffic signals reviewed, revised and simplified on Kingsway. Traffic signal improvements on Boulevard – Improved traffic flow</p>	<p>Consultation with city centre businesses / BID has already commenced with work underway to assess the feasibility and impact of more substantial changes</p>

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8. Examine creating a new bus-rail interchange at Swansea rail station.	Head of Highways & Transportation	Facilitate interchange between bus and rail - Encourage public transport use	<b>Review of possible bus service/ rail service connections being carried out. Bus information screens provided in rail station foyer. Upgraded bus service information provided at bus stops near Railway Stations</b>

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9. Working with others to create a clear, coherent and balanced approach to the city centre.	Head of Economic Regeneration & Planning	Retail Assessment. Evidence base for future decisions.  Hold a city centre conference to discuss the future of the city centre and to develop ideas for future investment. Engagement and participation in the shaping of the city centre, leading to improvements in the city centre offer.	Assessment Completed.  <b>Stakeholder engagement proposal submitted for City Centre Review including plans for city centre conference to be held with DCfW on October 9<sup>th</sup> &amp; 10<sup>th</sup></b>
10. A City Centre strategy in line with the principles of good urban design.	Head of Economic Regeneration & Planning	A review of the City Centre Strategic Framework (subject to a successful funding bid). Clarity about the role and function of complementary districts within the city centre, together with deliverable proposals for investment	<b>Funding secured, consultants procured and review ongoing. Consultation to take place throughout the summer.</b>
11. Greater and imaginative mixed use of land and properties (City Centre).	Head of Economic Regeneration & Planning	A review of the City Centre Strategic Framework (subject to a successful funding bid). Clarity about the role and function of complementary districts within the city centre, together with deliverable proposals for investment	<b>Funding secured, consultants procured and review ongoing. Consultation to take place throughout the summer.</b>

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<p>12. Plans for a sustainable transport system (City Centre).</p>	<p>Head of Highways &amp; Transportation</p>	<p>Encourage sustainable modes of transport, as part of current Regional Transport Plan, city centre improvements and development. Reduced pollution, reduced congestion, healthier and more active lifestyles - Cycle Action Plan agreed, with ongoing consultation with Sustrans and Wheelrights</p>	<p>Ongoing implementation of Regional Transport Plan priorities.</p> <p>Significant changes now likely as a result of Welsh Government decision not to fund SWWITCH and increased emphasis on Swansea Bay City Region</p> <p><b>The first phases of the City Centre Cycle Network are being implemented in 2013/14, with more scheduled for 2014/15</b></p>

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<b>13.</b> Improve perceptions of our city as a place to work, to visit and to live.	Head of Economic Regeneration & Planning	A review of the City Centre Strategic Framework (subject to a successful funding bid). A launch event for a new city brand and programme of investment.	<b>Funding secured, consultants procured. Consultation to take place throughout the summer.</b>
<b>14.</b> Aim to enhance our public spaces and adopt a coherent approach to our city's built heritage and empty properties.	Head of Economic Regeneration & Planning	<p>A proposal regarding dealing with Problem Buildings is under development - a pro-active approach to dealing with problem buildings. An empty property officer is employed in Housing and Public Health, to help bring unused buildings back into use.</p> <p>A review of the City Centre Strategic Framework (subject to a successful funding bid) - clarity about the role and function of complementary districts within the city centre, together with deliverable proposals for investment.</p>	<p><b>Revised proposal for use of Regeneration Assistance Grant funding to support a listed building at risk agreed by Cabinet. Funding offer made and accepted by owner of listed building. Currently chasing owner to make progress with essential works.</b></p> <p><b>Funding secured, consultants procured and review ongoing.</b></p>

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15. Improve facilities in the city centre for pedestrians, cyclists and visitors, and develop and promote 'green corridors' - environmentally friendly links to the city centre from the suburbs.	Head of Highways & Transportation and others	Progress city centre cycle routes and deliver improved pedestrian crossings and routes, including Boulevard scheme. Draw up and consult BID on new pedestrian signing / wayfinding scheme for city centre - More attractive and convenient routes to encourage walking and cycling and to assist visitors - Cycle Action Plan agreed, with ongoing consultation with Sustrans and Wheelrights.	<b>A proposal for a network of off-road routes for city centre cycling has been prepared and considered by Cabinet. Construction of the first phase commenced in 2013/14 with further routes to follow in 2014/15.</b>
16. Examine the feasibility of introducing a comprehensive city centre parking system and adopting a more flexible charging regime in local authority controlled car parks.	Head of Highways & Transportation	Initial review of parking tariffs undertaken. New pay and display machines to be provided. Further review with BID December 2013 with a view to securing new arrangements for 2013/14.	<b>Modern car parking, software and payment systems are being installed within the city centre, with discussion underway with BID on future city centre parking offers.</b>



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16. Introduce a comprehensive 20mph speed limit in residential areas across the city, examine introducing a 20mph speed limit on most roads in the city centre and appropriate speed limits in rural areas.	Head of Highways & Transportation	20mph limits to be introduced around schools initially, with <b>five</b> year programme starting with schools in target areas - Reduced traffic speed and improved safety, and perception of safety, around schools. Encourage walking and cycling to school	<b>2013/2017</b> Programme for areas around schools  <b>First phase of 20mph limits being delivered in 2013/14</b>

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<p><b>17.</b> Seek the imaginative and sustainable use of open spaces in the city centre.</p>	<p>Head of Economic Regeneration &amp; Planning</p> <p>Head of Culture, Sport, Leisure and Tourism</p>	<p>Waterfront City Programme - Usable open spaces that encourage events and activity. A review of the City Centre Strategic Framework (subject to a successful funding bid) - Clarity about the role and function of complementary districts within the city centre, together with deliverable proposals for investment.</p> <p>Develop and promote an Events Strategy and Events Programme to include City Centre events - Increase footfall and economic spend in City Centre. Positively raise the profile of the City of Swansea</p>	<p><b>Funding secured, consultants procured and review ongoing. Consultation to take place throughout the summer.</b></p> <p>Events programme ongoing and delivered in partnership with City Centre Management and Swansea BID.</p>
<p><b>18.</b> Seek to increase the number of people living in our city centre and improve the mix of housing type and tenure.</p>	<p>Head of Economic Regeneration &amp; Planning</p>	<p>A programme of investment has been identified and submitted to the WG Vibrant &amp; Viable funding competition - Investment to generate more activity within the city, including more homes, jobs, retail and visitors.</p>	<p><b>An allocation of £8.4m has been awarded by WG. Clarification of priorities has been submitted to Minister and grant offer letter has been received.</b></p>

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<p><b>19.</b> Adopt the 'Wheelrights' Manifesto' and seek to significantly increase access to safe, quicker and more cost effective cycle &amp; walking routes through many areas of the city.</p>	<p>Head of Highways &amp; Transportation</p>	<p>Cycle Action Group in place chaired by Cllr Nick Davies, involving Wheelwrights and Sustrans. This agrees priorities for cycling schemes : Improved routes and signage to encourage cycling and make easier and safer for cyclists</p>	<p><b>Many of these aims will be supported by the implementation of the City Centre Cycle Network which commenced construction in 2013/14, with further phases planned for 2014/15.</b></p>
<p><b>20.</b> Encourage quality cycle training in schools and for adults.</p>	<p>Head of Highways &amp; Transportation</p>	<p>On and off road cycle training provided to children and adults - More cycling and improved safety</p>	<p>A programme of cycle training for school children and police officers has been delivered. However, this is likely to be reduced significantly following reduction in Welsh Government funding for road safety, in particular for staff costs.</p>

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<p><b>21.</b> Carry out studies, with local bus companies, to explore the feasibility of introducing a discount entitlement card for teenagers up to 19 years old.</p>	<p>Head of Highways &amp; Transportation</p>	<p>Pursuing with bus operators and BID - To encourage public transport use particularly by younger people.</p>	<p><b>First Cymru introduced reduced bus fares for 16 – 18 year olds from January 2014.</b></p> <p><b>The Welsh Government has set up a Bus Policy Advisory Group comprising of representatives from Local authorities, bus operators, Health Boards, WG officers and Bus Users UK to advise the Minister for Economy, Science and Transport on a number of issues relating to the bus network in Wales including reviewing the costs and benefits of different types of concessionary travel schemes for young people. The Group is</b></p>

			<b>due to submit information to the Minister by 30 June 2014.</b>
<b>22.</b> Put a commitment to sustainable development at the heart of planning policies.	Head of Economic Regeneration & Planning	Progress the Local Development Plan (LDP) - Appropriate development and improved quality.	LDP Preferred Strategy and Sustainability Appraisal produced and consultations taken place. Work ongoing to consider consultation responses and policy development.

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<p><b>23.</b> Encourage the highest standards of 'low carbon' design and quality in all types of developments and investment.</p>	<p>Chief Operating Officer (Internal construction projects)</p> <p>Head of Economic Regeneration &amp; Planning</p> <p>Head of Highways &amp; Transportation</p>	<p>Commit to BREEAM very good or excellent for all major projects depending on site constraints - Improved sustainability of design and construction process of new/major refurbishment of assets.</p> <p>Introduce new Supplementary Planning Guidance i.e. Residential Design Guide - Better quality developments.</p> <p>Champion and support the Low Carbon Swansea Project to encourage commitment to</p> <p>Investment in low carbon developments. The 3 year lighting renewal programme utilising LED technology is a significant low carbon investment.</p>	<p><b>Morrison School Redevelopment - on target to achieve Excellent. New Burlais and Gowerton Schools aiming to achieve excellent</b></p> <p>Guidance produced, consultation undertaken, and policy adopted.</p> <p><b>Installations in residential areas are 40% complete. 3000 lanterns are in store and ready to be installed and 4000 have been procured through tender.</b></p>

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<p><b>24.</b> Seek to protect and enhance Parks and Open spaces for the enjoyment of present and future generations, especially seeking the imaginative and sustainable use of open spaces in the city centre.</p>	<p>Head of Economic Regeneration &amp; Planning</p> <p>Head of Culture, Sport, Leisure and Tourism</p>	<p>Progress the Local Development Plan (LDP) - Protection of open space for public use and enjoyment.</p> <p>Increase opportunities through continued programme of Parks and Playground Improvements</p> <p>Increase local ownership, local pride, engagement and involvement through the establishment of Friends of Parks groups.</p> <p>Enhance selected parks through achievement of Green Flag status</p> <p>Protection of selected parks through Fields in Trust designation</p>	<p>LDP Preferred Strategy and Sustainability Appraisal produced and consultations taken place. LDP policy work ongoing.</p> <p><b>Cwmdonkin Park restoration project Capital works complete.</b></p> <p><b>Brynmelin Park improvement complete.</b></p> <p><b>5 new/upgraded areas for target areas as part of Administration’s £300k commitment 90% complete,</b></p> <p><b>4 new skate facilities installed in target areas.</b></p> <p><b>Rethinking Parks application submitted to Nesta/NLF</b></p> <p><b>6 new community groups engaged with in relation to establishing Friends groups</b></p> <p><b>4 existing Green Flags retained, 1 new Green Flag achieved, Management plan being prepared for 1 further site</b></p> <p><b>7 Parks protected through Fields in Trust. National Fields in Trust award won by Parc Williams</b></p>

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<p><b>25.</b> Commence a programme of ‘greening’ council programmes and buildings, starting with the use of renewable energy and micro-generation measures and making buildings more energy efficient.</p>	<p>Chief Operating Officer (Property Assets)</p>	<p>Implement a programme within Council buildings to minimise carbon emissions, in line with approved Carbon Reduction Strategy - Reduced CO<sup>2</sup> emissions and costs of energy use by minimum 3% year per annum and by 30% over life of the programme.</p> <p>Pilot Carbon Performance Reporting at P&amp;FM for three Culture &amp; Tourism Service areas to promote staff awareness and optimise building operational practices to reduce carbon emissions.</p> <p>Implement a programme for installing SMART meters to the Councils domestic &amp; non-domestic electricity supplies and promote AMR (SMART) metering for the Councils highest consuming gas supplies.</p> <p>Support the Welsh Purchasing Consortium to develop a renewable energy framework contract for the potential installation of Solar Photovoltaic arrays on the Councils domestic and non-domestic buildings</p>	<p>2013/14 and annual</p> <p><b>11% carbon emissions reduction achieved since the 2009/10 base year. On target to achieve reductions for 13/14 (results due June 14 due to quarterly billing)</b></p> <p>Reports presented at November &amp; January P&amp;FM with Action log developed to monitor improvements.</p> <p>Non domestic electricity supplies 95% complete. Domestic meter exchanges to commence Feb 2014</p> <p>Procurement documents being developed for contract com in mid 2014</p>



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<p>26. Seek to green the built environment by working with organisations such as housing associations and other public bodies and maximising the contribution from the Community Energy Saving Programme (CESP) and the Welsh Government's Arbed scheme.</p>	<p>Head of Housing &amp; Public Protection lead</p>	<p>Work with Housing Associations to bid for Welsh Government Arbed funding. Access funding from Utility companies via CESP (now replaced by the Energy Company Obligation ECO) funding programme</p> <p>£2.27m of CESP funding has been accessed over the last 12 months for Energy Efficiency improvements to Council Housing</p> <p>A list of mixed tenure schemes (inc Housing Associations) is currently being drawn up for submission to the Welsh Government for the 2014/15 Arbed bidding round.</p> <p>Energy efficiency improvements to housing, warmer homes and potential for reduced fuel bills</p>	<p>Bid for ARBED submitted by 20/12/13 for 2014/15 funding. Outcome awaited</p> <p><b>Nov 13 likely next Arbed bid deadline. ECO funding available for projects to Mar 2015</b></p>

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<p>27. Begin a programme of making council-run vehicles 'eco friendly'.</p>	<p>COO/Head of Highways and Transportation</p>	<p>9 electrical cars now in place within the Council's CB&amp;PS and Highways departments and being tested prior to further role out and consideration of electric vans. 27 hybrid vehicles in place across the Council and currently being evaluated prior to further roll out - Contribute towards direct and indirect CO<sup>2</sup> emissions and contribution to CO<sup>2</sup> reduction target</p>	<p>Further roll out of "green fleet" planned by end of 2013 in line with lease renewal programme in line with EURO 6 emissions targets.</p> <p><b>Whilst much of the fleet renewal programme has been suspended pending work to reduce fleet size, some new vehicles have been procured. One additional electric car is on order for Gower AONB, three Euro 6 HGV vehicles also on order. Trials of electric vans and hybrid trucks are currently on-going. Cross-sector electric vehicle working group being initiated by Swansea Low Carbon Group coordinate strategy for charging points within county</b></p>

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<p>28. Implement a programme for sharing best practice between teachers &amp; schools.</p>	<p>Chief Operating Officer Education</p>	<p>Continue to use Swansea Education forums and Swansea’s ‘Edunet Portal for Learning’ to share best practice in Swansea schools - so that practice proven to have positive outcomes can be further spread across schools.</p>	<p>On-going sharing of information.</p> <p><b>A model, <i>Project 50-70-80</i>, has been developed for School to School support for secondary groups. The numbers represent performance thresholds at L2 Inclusive that Swansea schools have not met and there are different groups of schools in each of the categories. Schools will work together on a range of projects and at the each one of the schools, practice will be assessed by senior leaders from different schools and a challenge adviser. The outcome will be measured as ‘best’, ‘good’ or ‘emerging’ practice. This information will be posted to a directory of performance (on the</b></p>

			Portal) which all schools will be able to use to identify where they can find the most effective help.
29. Explore ways of improving pupil engagement and attendance.	Chief Operating Officer and HoS Education Inclusion	Continue the significant focus and initiatives in place - Improve attendance so pupils engage more in learning. Reductions in exclusions. Reduction in NEETs.	<p>Annual reporting.</p> <p><b>Attendance:</b></p> <p><b>There has been significant improvement in both primary and secondary school attendance in autumn and spring terms. (However, improvement in other authorities will affect comparative performance for schools and the authority.)</b></p> <p><b>There is a continuing downward trend in fixed exclusions over the autumn and spring terms and XX permanent exclusions so far in 2013-14. The average length of exclusions of more than 5 days is still a concern.</b></p> <p><b>The next NEETs statistics are due in Nov 2014.</b></p>

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<p><b>30.</b> Introduce an ambitious, rigorous and supportive school performance framework.</p>	<p>Chief Operating Officer Education</p>	<p>Implement the School Effectiveness Framework. Use of the RSCIF to categorise schools and target support, challenge and intervention according to need – improved educational outcomes.</p>	<p><b>Regional Support Challenge &amp; Intervention Framework categorisation has been used in 2011/12, 2012/13 and 2013-14. Support, challenge and intervention is provided according to the level and nature of need identified. Annual reporting</b></p>
<p><b>32.</b> Encourage greater collaboration between schools.</p>	<p>Chief Operating Officer Education</p>	<p>Expand the growing network of Professional Learning Communities (PLCs) across all Swansea schools. Put a regional network of System Leaders in place to support groups of PLCs - Improved outcomes in literacy, numeracy and reduced disadvantage, reduced performance gaps between schools, girls/boys and other groups.</p>	<p><b>There are various types of PLCs already in place Continue to set-up PLCs. Autumn term Swansea Secondary schools to set up a PLC for all subjects not core.</b></p> <p><b>Schools will be targeted for School to School support funded through SEG (see 28 above).</b></p>

Green Status – In progress			
Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
33. Re-balance school funding to focus on need.	<p>HoS Education Planning &amp; Resources</p> <p>HoS Education Inclusion</p> <p>Chief Operating Officer Education</p>	<p>Maintain the management of Education funding as a 'One Education Budget'.</p> <p>Maintain the engagement with schools via the School Budget Forum and sub-groups - Visibility of all Education budget pressures and challenges and understand the implications on schools' delegated budget</p>	<p>Monthly review via PFM process. Ongoing review via School Budget Forum meetings and process. On track - annual challenges, changes to funding and changing needs are understood and addressed</p>
34. Ensure 85% of Government education funding is delegated directly to school's budgets, with the remainder for targeted specialist school and teacher support.	<p>HoS Education Planning &amp; Resources</p> <p>Chief Operating Officer Education</p> <p>HoS Education Inclusion</p> <p>Head of Finance (for the 85% delegated budget)</p>	<p>Increase the levels of delegated funding to schools to 85% by 2015 in line with WG commitments - Greater flexibility for schools to use resources and target to their specific needs.</p>	<p><b>We have moved from 73.5% delegated to schools in 2011 to 82.9% delegated for 2013/14 (amongst the highest in Wales) and anticipate a further increase in 2014/15 to 84.8%. The 85% target would have been reached had it been possible for the additional cost re Living Wage to be included within delegated budgets from April 14. There is</b></p>

			<p><b>acceptance by the WG of the need to take account of areas such as Home to School Transport which are inappropriate for delegation and this means that the effective level of delegation is significantly higher – estimated at more than 88% in 2014/15.</b></p>
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**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p><b>35.</b> Continue to implement and strongly promote the 'Flying Start' initiative and 'Foundation Phase' for 3-7 year olds.</p>	<p>Chief Operating Officer Education</p> <p>Head of Poverty and Prevention</p>	<p>Expand the current very successful Flying Start Programme by establishing new FS settings and expansion of some existing ones - Expand the scheme by providing provision in 6 new primary schools and expanding the provision in 5 existing primary schools.</p> <p>Provide an additional 1,430 places in Flying Start setting.</p>	<p><b>Flying Start has expanded to include a further 723 0-3 year olds with a further increase planned which will cover approx. 25% of all Swansea 0-3 year olds by March 2015. 7 new settings have been added and the original 5 expanded. Attendance at settings is increasing. There is some emerging evidence that outcomes for these children are improving.</b></p> <p><b>Foundation Phase Indicator performance is too low and a focus for improvement.</b></p>



Green Status – In progress			
Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p>36. Implement a Swansea Pledge to ensure all 18-24 year olds have access to quality employment, education, enterprise or training opportunities.</p>	<p>Head of Economic Regeneration &amp; Planning</p> <p>Head of Poverty and Prevention</p>	<p>Pilot Swansea wide apprenticeship scheme - Pooled resources to create greater opportunities.</p> <p>A local implementation plan of the Youth Progression and Engagement Framework is being developed, outlining how the Council will expand the Swansea Guarantee and provide key worker support for young people not engaged in education, employment or training.</p>	<p><b>Proposal to integrate Council activities and increase employment and training opportunities prepared for consideration by Executive Board. This will also be put to the Local Service Board for a Swansea wide scheme in 2014.</b></p> <p>Local implementation plan will be finalised by end of March 2014.</p>

**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p><b>37.</b> Explore setting up a Swansea Skills Campus and a Swansea-wide apprenticeship scheme and seek support for this from other employers in the city.</p>	<p>Head of Economic Regeneration &amp; Planning</p>	<p>Pilot Swansea wide apprenticeship scheme - Pooled resources to create greater opportunities.</p>	<p><b>As above, proposal to be produced for Executive Board consideration in 2014</b></p>
<p><b>38.</b> Utilise the £11million in the Housing Revenue Account to improve Council houses and provide a boost to a local construction industry.</p>	<p>Head of Housing &amp; Public Protection lead</p>	<p>Surpluses within the Housing Revenue Account are included as part of the funding strategy for achieving WHQS by 2020</p> <p>The HRA Business Plan 2013/14 predicts that £11m reserves will be used by 2015/16 to fund capital expenditure. Improve quality of housing.</p>	<p>Submit annual return of work undertaken to Welsh Government.</p> <p><b>Annual return submitted August 2013.</b></p> <p><b>Capital programme works ongoing. On target to reduce the surplus to an acceptable level</b></p>

**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p><b>39.</b> Work closely with the city’s two universities, local colleges, the Welsh Government and other partners to develop a ‘Creative City Region’ strategy and build Swansea as a science, technology and creative capital, developing a dynamic knowledge-based economy and increasing science-based employment, education and training in our city.</p>	<p>Head of Economic Regeneration &amp; Planning</p>	<p>Developing a Strategy &amp; Action Plan for the Swansea Bay Region Economy - a more competitive and prosperous city region.</p>	<p><b>Strategy Adopted and City Region launched. Projects ideas under development, including knowledge &amp; innovation projects. Prioritised list of projects agreed.</b></p>
<p><b>40.</b> Seek a new strategic alliance with the city’s two universities and support Swansea University in its creation of a Science and Innovation Campus and work with Swansea Metropolitan University to develop its expertise in the media and creative arts.</p>	<p>Head of Economic Regeneration &amp; Planning  Head of Culture, Sport, Leisure and Tourism</p>	<p>Alliance to guide collaboration in areas of mutual interest - Joined up working and maximising use of resources.  To be reviewed as part of developing the framework for the City of Culture Strategy and Bid - Improved access to Arts and Cultural activities and resources; familiarise citizens with their cultural heritage, awaken creativity and artistic/cultural appreciation; improve mental health and wellbeing of residents and visitors.</p>	<p><b>Draft Alliance prepared</b>  <b>2013/14 onwards.</b>  <b>City of Culture Bid unsuccessful. Ideas, People and Places bid submitted to ACW.</b></p>

Green Status – In progress			
Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p><b>41.</b> Work with the arts community, Swansea Metropolitan University, Swansea University and others to promote and develop the creative industries and facilities for local artists and creative businesses, to enhance their contribution to local economic growth.</p>	<p>Head of Economic Regeneration &amp; Planning</p> <p>Head of Culture, Sport, Leisure and Tourism</p>	<p>Develop projects with partners to exploit commercial opportunities for growing the creative industries sector, as part of the city region economic development strategy &amp; action plan.</p> <p>To be reviewed as part of developing the framework for the City of Culture Strategy and Bid - Improved access to Arts and Cultural activities and resources; familiarise citizens with their cultural heritage, awaken creativity and artistic/cultural appreciation; improve mental health and wellbeing of residents and visitors.</p>	<p>Strategy Adopted and City Region launched. Projects under development.</p> <p><b>City of Culture Bid unsuccessful. Ideas, People and Places bid submitted to ACW.</b></p>
<p><b>42.</b> Work with businesses and local communities to support imaginative and sustainable development of smaller suburban retail centres.</p>	<p>Head of Economic Regeneration &amp; Planning</p>	<p>Regeneration funding and RDP funding currently being deployed in eligible areas - Support for projects that enhance and create opportunities.</p> <p>District Regeneration Assistance Grant - Flexible funding to support a range of regeneration activities</p>	<p>Delivery ongoing</p> <p><b>Grants awarded to start-up and existing businesses to support business growth and safeguard employment</b></p>

**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p><b>43.</b> Work with Welsh Government and other key partners in the city region such as industry, our universities, colleges and other local authorities to exploit opportunities in key sectors such as green energy, quality tourism, high value manufacturing, life sciences, ICT and the creative industries.</p>	<p>Head of Economic Regeneration &amp; Planning</p> <p>Head of Culture, Sport, Leisure and Tourism</p>	<p>Developing a Strategy &amp; Action Plan for the Swansea Bay Region Economy - A more competitive and prosperous city region.</p> <p>Develop a Sustainable Destination Management Plan (DMP) - Swansea Tourism will be sustainable and competitive; Effectively managed destination, improved visitor experience.</p>	<p><b>Strategy Adopted and City Region launched. Projects under development. Consultation to take place throughout the summer.</b></p> <p><b>DMP approved by Cabinet in Dec 2013 and implementation of plan now underway.</b></p> <p><b>DMP approved by Cabinet in Dec 2013. Delivery groups established and have met to implement and monitor the action plan. Plan reported to the steering group chaired by Cllr N Bradley.</b></p>

**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p><b>44.</b> Seek to ensure that Council expenditure and other local public bodies make on the procurement of goods and services, for the benefit of the local economy, jobs and training.</p> <p>WORDING NEEDS AMMENDMENT</p>	<p>Head of Economic Regeneration &amp; Planning</p> <p>Strategic Procurement Manager</p>	<p>Beyond Bricks &amp; Mortar - Targeted recruitment &amp; training, supply chain contracts.</p> <p>Specified in contract conditions and weighted accordingly in award criteria - currently measured against 'Wales Procurement Policy Statement' - City &amp; County of Swansea won the 'Sustainable Procurement and Corporate Responsibility' award in 2013 - 2012/13 expenditure in Swansea SA1 – SA8 improved from £73m 2011/12 to £85m 2012/13</p>	<p><b>Targets met with appropriate BB&amp;M and community benefit clauses being incorporated into relevant contracts</b></p> <p><b>Project recently won National Procurement Award</b></p> <p><b>Ongoing: 70 projects to date have contained BB&amp;M clauses</b></p>

<b>Green Status – In progress</b>			
<b>Policy Commitment</b>	<b>Lead Head/s of Service</b>	<b>What is the intended outcome and how will we achieve it?</b>	<b>When?</b>
<p><b>45.</b> Explore with Swansea's Credit Union, new ways in which it can use the extra powers provided by the last Government to make loans to micro businesses, to support expansion of local economic activity in our city.</p>	<p>Head of Poverty and Prevention</p> <p>Head of Economic Regeneration &amp; Planning</p>	<p>LASA Credit Union has a micro-business/small business account. Communities First among a number of partners directs people to the Credit Union as well as other business start-up advice.</p> <p>Community Regeneration and Economic regeneration are exploring a bid for convergence funding for social enterprise and micro-enterprise support.</p>	<p><b>2013/14</b></p> <p><b>2014/15.</b></p> <p><b>2013/14 saw the launch of a small grant fund for start-up and existing Swansea business using external resources.</b></p>

**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p>46. Work with organisations such as Swansea Citizens' Advice Bureau and make targeted use of schemes such as Community First, to enhance the Council's existing Welfare Rights Unit to help low-income families, including working parents with children.</p>	<p>Head of Poverty &amp; Prevention lead</p>	<p><b>Communities First staff are working closely with CAB to ensure that any outreach is getting to the people who most need support, and helping the CAB to get new clients. The SIU are liaising closely with the Prosperous Officers maximizing their support to those in need</b></p> <p><b>Social Inclusion Unit is providing Welfare Rights Advice to support low-income families through key workers.</b></p> <p><b>We are working together across LSB member organisations to set up a Welfare Reform group that will coordinate the support available to local people.</b></p> <p><b>A Working group has been formed to develop Swansea's approach to the future implementation of Universal Credit. This will provide support to access ICT, delivery of training and key worker support. An option of receiving funding through the Local Support Service framework is being actively pursued.</b></p>	<p><b>Annual review 2013/14</b></p> <p><b>April 2014</b></p> <p><b>Nov 2013 – Mar 2017</b></p>



**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p><b>47.</b> Investigate the creation of a Social Impact Bond to help reform Children’s Social Services, investing in new preventive services to help families care for their own children, and to draw back to the city, children who are currently cared for ‘out of county’.</p>	<p>Director of People Head of Poverty and Prevention Head of Child &amp; Family Services Executive Programme Sponsor CYP</p>	<p>Through a 5 year Safe Looked After Children strategy we are improving outcomes for children and families in Swansea.</p> <p>We have more children placed with foster families locally, and fewer children are now needing to be placed in residential care out of area.</p> <p>By commissioning effectively, and reviewing contracts with providers we have identified where there are opportunities to bring looked after children back from out of area placements, and this has been achieved successfully.</p> <p>We are looking to new service models to meet the range and complexity of needs that are present within a group of young people who remain in residential; placements in or out of county.</p> <p>A multi-agency task group is being proposed to look at whether a supported housing service/ arrangement could meet such needs and what services would also be needed to meet such needs within a supported housing arrangement.</p> <p>We are started to see the benefits arising from the work of the Regional Integrated Family Support Team, with more referrals being made into the service and we are improving the interface with Children and</p>	<p><b>Work will be continuing into 2014/15 as part of established transformation programmes</b></p>

		<p>Young People' s Programme by ensuring that early intervention and prevention services, such as Team Around the Family (TAF) provided via Children and Young People programme are targeted at the children and families most in need.</p> <p>Locality teams within Child and Family services e.g. Penderry, Townhill, East and West, are successfully pulling together community and professional resources to better support children in their local community.</p> <p>We have developed a partnership model with the third sector which is working well, but this does not preclude consideration of other models in the future such as Social Impact Bonds.</p> <p>As a part of the Sustainable Swansea budget strategy, there is a workstream devoted to Prevention activities. Within this workstream, there are projects that are reviewing existing early intervention activities to ensure they are joined up into effective pathways to provide families with the support they need. A further workstream is specifically considering how the Council can better manage out of area placements, across education, social services and health.</p>	
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**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p><b>48.</b> Relocate social services to work directly in the communities they serve and co-locate them with other council services and partner agencies in these localities, such as education, housing and health.</p>	<p>Director of People Chief Operating Officer (Social Services) Head of Adult Services Head of Child and Family Services Executive Programme Sponsor CYP</p>	<p>We have a small team of 'Community Connectors' linking in localities through Five Community Networks (Llwchwr, Cwntawe, CityHealth, Penderi, Bay Health).</p> <p>There is a potential for extending a 'Connecting' service across the partners aimed at improving well being of people. We are also through Western Bay programme looking at taking forward a proposal for local area coordination to support people to live as independently as possible within their own homes and communities.</p> <p>Through CYP programme, and in partnership, the implementation of a 4 Site Model is developing the range of community interventions</p> <p>Many of the Social Services teams are already patch-based and/or delivered locally, such as the Looked After Children and domiciliary care teams. Staff will in future be working with GPs through Community Networks in future, to provide local integrated services.</p>	<p><b>Work will be continuing into 2014/15 through established change programmes</b></p>

		Through the Sustainable Swansea strategy Prevention workstream, there are a number of projects to support collaboration with other organisations and the Prevention fund to support individuals to live at home to reduce the need for residential care.	
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Green Status – In progress			
Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p>49. Work with Moneyline Cymru and the local credit union to help low-income citizens with affordable loans and personal finance.</p>	<p>Head of Poverty and Prevention</p>	<p><b>Referrals are being made to MLC by the Credit Union and key workers. MLC has joined the Financial Inclusion Steering Group. Credit Union is an established member of the Financial Inclusion Steering Group.</b></p> <p>Housing have developed an SLA with CU to deliver a pilot scheme making rent accounts available to CCS tenants in preparation for the introduction of Universal Credit.</p> <p>The SIU is working with the Credit Union to increase the number of CCS saving with CU via payroll deduction - increase the sustainability of the CU by increasing the number of savers and promote affordable alternatives to payday loans and door step lenders for staff who may be experiencing financial difficulties.</p> <p><b>The Financial Inclusion post has been appointed to.</b></p>	<p><b>2014/15</b></p> <p><b>March 2014</b></p>

**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p>50. Play a full part in the 'Healthy Cities' initiative, to address the health inequalities and differences in life expectancy across the city.</p>	<p>Director of People</p>	<p><b>Community first contribution in line with Healthy Cities indicator.</b></p> <p><b>Housing contribution is to improve the Council stock up to the Welsh Housing Quality Standard by 2020. Improved quality of housing stock.</b></p> <p><b>Access funding from Utility companies via CESP (now replaced by the Energy Company Obligation ECO) funding programme. £2.267 m of CESP funding has been accessed over the last 12 months for Energy Efficiency Improvements to Council Housing.</b></p> <p><b>Bid for Arbed funding in 2014/15 to secure Energy Efficiency improvements to housing, warmer homes and potential for reduced fuel bills.</b></p> <ul style="list-style-type: none"> <li>• <b>Creating a Healthy and Active Swansea Action Plan – A Vision for Swansea “ The most Active, Healthy and Informed City in the UK, where a Healthy Lifestyle is the Norm”</b></li> <li>• <b>City of Sport Strategy and Overview – Every child is hooked on sport for life</b></li> <li>• <b>Develop a Food Strategy; promote grow local scheme (healthy directions); deliver the well-being activity grant for Growing projects</b></li> </ul>	<p><b>2013/15 onwards</b></p> <p><b>2020 Capital programme works ongoing</b></p> <p><b>Bid for Arbed submitted 20/12/13 for 2014/15 funding and outcome awaited</b></p>

**Green Status – In progress**

<b>Policy Commitment</b>	<b>Lead Head/s of Service</b>	<b>What is the intended outcome and how will we achieve it?</b>	<b>When?</b>
<p><b>51.</b> Intervene in the market in social and residential care to ensure, where provision is of last resort, that there is a diverse range of suppliers, including not-for-profit, cooperative and social enterprise providers.</p>	<p>Chief Social Services Officer</p>	<p>Western Bay Regional Programme. Transforming Adult Social Services (TASS) has been developing commissioning plans based on shared service models to shape the future social care market and to ensure there is sustainable capacity to provide effective support that can help people achieve the outcomes they identify and to promote independence.</p> <p>Interventions are being supported by new collaborative arrangements such as SEWIC and 4Cs, and effective governance is being put into place to ensure that there is local as well as regional accountability.</p> <p>Interventions are being supported by new collaborative arrangements such as SEWIC and 4Cs, and effective governance is being put into place to ensure that there is local as well as regional accountability.</p> <p>Through the Sustainable Swansea budget strategy, there are a number of projects to support the development of new models of delivery, including closer working with the third sector. Options to manage domiciliary care in-house are also being explored, and a review across the Western Bay organisations of community services for older people to provide a single model is in development.</p>	<p><b>Independent review of Older People’s Services is being commissioned, and expected to report to Cabinet in Autumn 2014.</b></p> <p><b>Implementation of changes will be continuing into 2014/15 onwards</b></p>

**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p>52. Invest in our staff at all levels in social services.</p>	<p>Chief Social Services Officer</p>	<p>Ensuring suitable quantity of trained and qualified staff is central to delivering safe, high quality and effective social care services. We have a number of training and development plans that outline how we'll do this. We continue to roll out whole service training in coaching skills, signs of safety practice, person centred and solution focussed thinking which is equipping our staff to work effectively and sustainably with people, children and families in ways that recognise and build upon their own strengths and resources, fully utilising the wider family and community networks.</p> <p>We have the social services training plan, which we have developed jointly with health partners, and provides for the basics of practice, such as safeguarding, and training for newly qualified social workers.</p> <p>We have a Development Plan that sits within the transformation programme that outlines changes that will be needed in implementing new service models.</p> <p>We have a Social Care Workforce Development plan, which is reviewed and signed off by Welsh Government.</p> <p>We have a programme of development for existing qualified social workers to provide a pathway to</p>	<p><b>Workforce development continuing into 2014/15 as set out in SCWD Plan</b></p>



		<p>progress their career and develop their skills.</p> <p>In addition, through the Pay and Grading review, Social Services staff have had their salaries reviewed to ensure parity with all other Council staff.</p>	
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Green Status – In progress			
Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p><b>53.</b> Build stronger links with Swansea’s universities and others, so that Social Services and providers keep abreast of best practice and new ideas in research and delivery.</p>	<p>Chief Social Services Officer</p>	<p>A range of partnership arrangements in place with HEI’s within Swansea and wider area to support training, practice research and service development , e.g. SMAT Learning Exchange, All Wales Social Care Research Collaborative (ASCC), Older People Area Network (OPAN) and specific research projects such as kinship care.</p> <p>Implementing a career progression for social workers that provides newly qualified social workers with an opportunity for consolidation of learning into improved practice supported by a new collaborative, Port Agored, made up of 12 Local Authorities and partnership with University of Wales Trinity Saint David.</p>	<p><b>Continuing into 2014/15 onwards</b></p>



<b>Green Status – In progress</b>			
<b>Policy Commitment</b>	<b>Lead Head/s of Service</b>	<b>What is the intended outcome and how will we achieve it?</b>	<b>When?</b>
55. Make public land available and using the planning system and, in partnership with others, develop innovative ways of raising the funds to deliver an increased supply of quality affordable housing	Planning & Corporate Building & Property input  Head of Economic Regeneration & Planning	Progress the Local Development Plan (LDP) - Affordable Housing target and policies to meet future requirements.	LDP Preferred Strategy and Sustainability Appraisal produced and consultations taken place.  <b>Discussions ongoing with RSL's, Planning and Housing colleagues as part of disposal programme</b>

**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p>56. Support independent living; provide improved options for older people</p>	<p>Chief Social Services Officer</p> <p>Housing input via Sheltered Housing service, adaptations, affordable housing agenda and homelessness service.</p>	<p>To meet the needs of older people by providing a wide range of services to help promote independence, in particular extending the range of intermediate care and reablement services that provide intensive support to ensure that people can remain in their own homes for as long as possible.</p> <p>Through the Sustainable Swansea strategy Prevention workstream, additional funds have been identified to provide evidence-based initiatives to support people to live at home, and reduce pressures on residential care.</p> <p>Through Western Bay collaborative working, we are working with the Health Board to develop a single model for intermediate care, providing a rapid response to urgent needs that do not need hospital admission.</p> <p>Advocates older persons support to be allocated on assessed need and not as a condition of tenancy.</p> <p>Western Bay Supporting People Regional Collaborative Committee (RCC) is looking at how this is implemented across the region and the resultant opportunities to deliver needs focused support to a wider group of older people.</p> <p>Housing contribution: Ensure the Sheltered Housing service continues to meet the requirement of older people taking account of the recommendations of Aylward report in relation to older person supported housing.</p>	<p><b>Independent review of Older People’s Services is being commissioned, and expected to report to Cabinet in Autumn 2014.</b></p> <p><b>Implementation of changes will be continuing into 2013/14 onwards</b></p> <p><b>Continual review of service is still ongoing, while participating in regional</b></p>

			<p><b>survey of support provision for older people in Western Bay. Completion of the survey should result in signposting the way the service will need to develop to meet universal needs. Indications are that changes will need to be introduced over a longer time frame.</b></p>
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**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p><b>57.</b> Increase funding for housing co-operatives and mutual housing</p>	<p>Head of Housing &amp; Public Protection lead</p>	<p>An assessment will be made on the contribution that co-ops could play taking into account Welsh Government developments/policy initiatives as part of Swansea's response to the challenge of delivering affordable housing.</p> <p>Provision of more affordable housing.</p>	<p>2013/14 onwards</p> <p><b>Cabinet considered scrutiny's study of affordable housing on 12<sup>th</sup> Nov 13 and welcomed approaches from co-ops and mutual's to help meet housing need, especially to tackle homelessness</b></p>
<p><b>58.</b> Work with the Welsh Government and tenants to explore innovative ways in which to improve the quality of social housing.</p>	<p>Head of Housing &amp; Public Protection lead</p>	<p>Develop a business plan that improves the quality of housing up to WHQS by 2020.</p> <p>Revised HRA Business plan accepted by Welsh Government July 2013.</p> <p>Consultation with tenants on achievement of the Welsh Housing Quality Standard and Housing Futures Programme is ongoing Improve quality of housing</p>	<p>Business plan updates submitted annually in December.</p> <p><b>Submit annual return of work undertaken to Welsh Government August 2013. August 2014.</b></p>

Green Status – In progress			
Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p>59. Take action to address the blight of empty properties and increase the supply of housing. Work with the Welsh Government and its proposed Empty Property Loan Fund to bring empty properties back into use over four years.</p>	<p>Head of Housing &amp; Public Protection lead</p>	<p>Work regionally to deliver the WG Houses to Homes Empty Property Loans fund. Access to low cost borrowing to encourage the reuse / conversion of empty properties for housing. (£1.6m drawn down on behalf of the region.)</p> <p>The Housing Enforcement Team can be tasked with assisting by targeting work in Target Areas</p> <p>Reduce the ‘blight’ of empty properties on local communities.</p>	<p><b>19 loans approved to date.</b></p> <p>Work ongoing across various Public Health interventions in adherence with statutory processes.</p>



**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p>60. Put housing at the centre of community regeneration and ensure that all community regeneration, including housing investment, is based on a 'Community Benefit' approach in delivering jobs and training opportunities.</p>	<p>Chief Operating Officer to lead / procurement input</p>	<p>Adopt the community benefit principle of the Wales Procurement Policy Statement to deliver positive outcomes from all contracts where such benefits can be realised - Apply the Value Wales Measurement Tool to all contracts over £2m.</p> <p>Increase the number of regeneration projects with social benefit clauses in their contracts through the Beyond Bricks and Mortar initiative. Swansea has lowered the threshold to £1m for community benefits increasing the number of schemes that contract with this policy commitment.</p>	<p><b>Tender documentation developed to incorporate community benefits in a range of projects including Morriston Comprehensive, Burlais, Gowerton and proposed works to High Rise Flats, progressed.</b></p> <p>Swansea has lowered the threshold to £1m for community benefits increasing the number of schemes that contract with this policy commitment. Consideration given once projects realised. Adopted the new WG construction procurement strategy which assists in maximising the community and regeneration benefits derived through construction projects.</p>

**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p><b>61.</b> Explore the feasibility of establishing ‘Copperopolis’ as a World Heritage Site, so contributing to making Swansea a major quality tourism destination.</p>	<p>Head of Economic Regeneration &amp; Planning</p>	<p>Regenerate Hafod Copperworks in Partnership with Swansea University - Mixed use development that brings the site back into beneficial use and celebrates its unique industrial heritage</p>	<p><b>Underway - further site investigation, events, acquisition and works subject to funding bid. Ministerial visit and open day held.</b></p>
<p><b>62.</b> Require any development or project to demonstrate how it will engage local young people, provide jobs or training places.</p>	<p>Chief operating Officer (construction projects)</p>	<p>Embedding the Council’s “Beyond Bricks and Mortar” Strategy for all projects above £1m. Continue to recruit apprentices with CB&amp;PS as part of its construction activities. Participate in the South West Wales Regional shared apprentice programme. Carry out pilot project with construction youth trust in target areas to improve engagement and employment opportunities.</p>	<p><b>Ongoing, various work streams ongoing both at a local and regional level. BBM strategy included a clause in all schemes over £1m since August 13, 17 apprentices recruited within CB&amp;PS in Sept 2013 and 12 due to commence in September 2014., Active participation in the SW Shared Apprentice Scheme with 27 apprentices recruited in the Swansea Bay area.</b></p> <p><b>Pilot project run in conjunction with Construction Youth Trust to maximise opportunities for young people in target areas entering its second year.</b></p>

**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p><b>63.</b> Seek wider and imaginative community use of public assets, such as Council</p>	<p>Chief Operating Officer (Property assets)</p>	<p>Review approach to community assets and potential transfer as part of existing Asset Management Plan and Budget Review process - Potential opportunities for greater or sustained use of public estate.</p>	<p>Underway - 2013/14</p> <p>Considered as part of the Community asset transfer proposals being rolled out as part of the assets management stream, links with Local property Board and Budget Review Process</p>

**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p><b>64.</b> Value Swansea’s various communities by celebrating diversity and ‘each other’s festivals’ to create a positive and cohesive sense of community and emphasising social justice and respect.</p>	<p>Head of Poverty &amp; Prevention</p>	<p>Support implementation of Strategic Equality Plan, Welsh Language Scheme and associated plans. Equality Impact Assessments. Continue to develop engagement mechanisms with groups, e.g., LGBT Forum. Support new ways of working, e.g. further developing intergenerational work through the LIFE Programme and the Digital Inclusion Project - To promote inclusion, fairness, dignity &amp; respect and support community cohesion.</p> <p>We have embedded community cohesion within the Community Involvement plans in Communities First clusters to ensure there is capacity and resource to carry out cohesion activities.</p> <p>The development and delivery of the Community Cohesion Delivery plan – Leadership and Assurance groups ensures that activity across the Council is coordinated – this includes training provision on cohesion, the work with asylum seekers and refugees and the City of Sanctuary, and the development of a hate crime strategy.</p>	<p>Underway - As identified in the individual strategies &amp; action plans.</p> <p>2014/15</p> <p>2013/16</p>

**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p>65. Develop and implement a quality sustainable tourism action plan to maximize the economic benefit for the city.</p>	<p>Head of Culture, Sport, Leisure and Tourism</p>	<p>Incorporate Sustainability into Tourism decision-making at all levels. Prepare Sustainability Policy/Guidelines for C&amp;T. Incorporate at all levels of Dept - Environmental, economic and social benefits to local, regional and national level.</p>	<p>Sustainability actions developed for C&amp;T services 2012 and included in Business Plans 2013;</p> <p><b>Destination Management Plan approved by Cabinet in Dec 2013. Delivery groups established and have met to implement and monitor the action plan. Plan reported to the March 27th steering group chaired by Cllr N Bradley.</b></p>

<b>Green Status – In progress</b>			
<b>Policy Commitment</b>	<b>Lead Head/s of Service</b>	<b>What is the intended outcome and how will we achieve it?</b>	<b>When?</b>
66. Draw up a refreshed 'Arts Strategy' for the city and review and refocus existing support for the arts and culture in our city.	Head of Culture, Sport, Leisure and Tourism	Review of the Arts and Culture to be undertaken as part of the restructure of to meet the needs to deliver the Swansea Wales City of Culture commitment.	2014/15  <b>Review of the Arts Strategy to now be led by the new Head of Service for Culture, Tourism, Sport &amp; Leisure from September 14 onwards.</b>
67. Work with the Swans, the Ospreys and Swansea University to create a premier 'Sports City' strategy.	Head of Culture, Sport, Leisure and Tourism	City of Sport Strategy - To investigate feasibility of delivering the Bryntawe Sports project in partnership with Ospreys, Swansea City AFC and Swansea Universities; Maintain progress on Sport Village in co-operation with Swansea University; to work with partners to attract Major Events - Economic benefits to local communities, interest and involvement in sports to improve healthy lifestyles and health outcomes in the long term.	2013/15  <b>Initial discussions with partners underway – target completion remains 2015</b>

**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p>68. Work with the Welsh Government and others to prepare for the Dylan Thomas centenary celebrations in 2014.</p>	<p>Head of Culture, Sport, Leisure and Tourism</p>	<p>Plan for the Dylan Thomas 2014 Centenary Celebration. Develop a year-long festival around f Dylan Thomas, his work and legacy, engage with wider audiences, and work with regional, national and international partners - Increased Tourism spend in CCS; Raised profile of the cultural proposition and offer in Swansea by residents and the rest of the world.</p> <p>HLF application for new permanent Learning and Outreach programme</p>	<p>Marketing strategy now in implementation stage for 2014 with cooperation at local regional and national levels to lever in coverage for the City and the region. Collaboration at a number of levels, both in the marketing and events programme for the year.</p> <p>Decision March, exhibition October 2014 and 3 year Learning and Outreach programme</p> <p><b>Apr 14: Dylan Thomas Exhibition Heritage Lottery grant approved, new exhibition opens October 2014. Three year Learning and Outreach Programmes currently in development.</b></p>

**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p>69. Encourage the greater provision of allotments and garden sharing, particularly where publicly owned land is available and appropriate for such use.</p>	<p>Head of Poverty &amp; Prevention</p>	<p><b>Continue to Manage the existing allotment service. Identify and develop additional Community growing spaces.</b></p> <p><b>Community growing strategy for Swansea is being developed with resources for the Community.</b></p> <p><b>The Community Food and Growing Team are working closely with the Planning and the Community Land Advisory service to establish a resource regarding land usage and requirements for growing on Council land.</b></p> <p><b>10 allotment leases being progressed, Fairfield (Townhill) allotment site further developed.</b></p> <p><b>In 2013/14 all of £50K of the Grow Local Scheme was allocated. A further £50K is available for this in 2014/15</b></p> <p><b>We have revised the Communities First Cluster Delivery Plans so that the Healthier Lifestyles project will include cooking and growing sessions and activities with the community across all cluster areas.</b></p>	<p><b>From 2014/15</b></p> <p><b>June/July 2014</b></p> <p><b>Jan- June 2014</b></p> <p><b>Ongoing</b></p> <p><b>April 2014 – March 2015</b></p> <p><b>March 2014</b></p>



<b>Green Status – In progress</b>			
<b>Policy Commitment</b>	<b>Lead Head/s of Service</b>	<b>What is the intended outcome and how will we achieve it?</b>	<b>When?</b>
70. Seek to follow NICE (National Institute for Health & Clinical Excellence) Guidance on Physical Activity and the Environment.	Head of Culture, Sport, Leisure and Tourism	Creating a Healthy and Active Swansea Action Plan to improve the health and wellbeing for everyone across the City and County - A Vision for Swansea; “The most Active, Healthy and Informed city in the UK, where a healthy lifestyle is the norm”.	<p><b>2013/14 - Year 2 complete.</b></p> <p><b>2014/15 – Plan reviewed and amended.</b></p> <p><b>3 new strategic priorities and associated work streams set</b></p>
71. Using existing licensing arrangements to ensure that taxi points are safe, well lit and stewarded.	Head of Housing & Public Protection lead	Healthy Nightlife Action Plan. Taxi stewards are provided on key dates such as International days. They are funded by BID or on occasion the council. Ranks are well lit.	<p><b>Provision is ongoing with Taxi marshals who are generally funded by BID at specific taxi ranks on certain days throughout the year. Licensing fund additional marshals on key dates.</b></p> <p><b>Licensing officers undertake regular out of hours enforcement and carry out visits to the taxi ranks.</b></p>

**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p><b>72.</b> Introduce a county-wide programme of eco-street light replacement, reducing the council's carbon footprint and saving energy costs.</p>	<p>Head of Highways and Transportation</p>	<p>New 3 Year LED Lighting programme</p>	<p><b>Currently in year 2 of a 3 year programme</b></p> <p><b>Design of new lighting and equipment incorporates the use of L.E.D. lamps and dimming which reduce average carbon emissions by 60% in residential areas and by 40% over the whole lighting system.</b></p>
<p><b>73.</b> Work with 'Keep Wales Tidy', local communities and others to tackle the blight of litter, making Swansea a 'Tidy City'.</p>	<p>Head of Highways and Transportation</p>	<p>New partnership arrangements in place with Probation, utilising Community Payback resources.</p>	<p><b>Partnership established and working.</b></p>

**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p><b>74.</b> Target HMOs for improved standards of management and maintenance.</p>	<p>Head of Housing &amp; Public Protection lead</p>	<p>There is an active HMO inspection regime in place which is working towards identification of all HMO's Problematical ones are prosecuted.</p>	<p><b>Work ongoing.</b>  <b>There were 1,594 licensed HMOs as at 31/10/14 and three landlords have been prosecuted during 2013/14 and eight issued with simple cautions for failure to license properties</b></p>
<p><b>75.</b> Develop a carefully targeted use of ASBO's, an alley-gating policy investigate "no cold-calling" zones and prosecute breaches.</p>	<p>Head of Poverty &amp; Prevention</p> <p>Head of Highways &amp; Transportation</p> <p>Head of Housing &amp; Public Protection</p>	<p>ASBO legislation is expected to be changing significantly in the near future.</p> <p>An Alley gating policy has been adopted by the Authority.</p> <p>Cold calling zones can be set up as demand is shown. However, staff resource to service referrals from zones is very limited. There are no associated prosecution powers for "no cold calling zone" infringements other than if specific offences are committed.</p>	<p><b>The Safer Swansea Steering Group will be considering a briefing report on the subject at the end of July.</b></p> <p>Ongoing</p>

<b>Green Status – In progress</b>			
<b>Policy Commitment</b>	<b>Lead Head/s of Service</b>	<b>What is the intended outcome and how will we achieve it?</b>	<b>When?</b>
76. Promote community-focused schools and 'family learning'.	<p><b>Director of People</b></p> <p>HoS Education Inclusion</p> <p>HoS Education Planning and Resources</p>	Continue to provide a programme of basic skills as part of the local and national literacy and numeracy strategies - Enhanced outcomes in literacy, numeracy and reducing disadvantage through engaging with families and providing basic skills training	<p><b>Director of People leading on developing a Schools Charter embracing the principles of schools' role in their communities.</b></p> <p>On track to meet July 2014 target for Family Learning. Dependent on grant income to deliver.</p>

<b>Green Status – In progress</b>			
<b>Policy Commitment</b>	<b>Lead Head/s of Service</b>	<b>What is the intended outcome and how will we achieve it?</b>	<b>When?</b>
77. Make better use of school buildings as a resource for the whole community.	HoS Education Planning & Resources  Director of People  Head of Poverty and Prevention (Flying Start)	As part of our QEd2020 programme continue to explore opportunities for the broader use of school assets to bring benefit to the local communities: Expansion of Flying Start programme - Almost double the number of youngsters and families who benefits from the Flying Start process and settings by September 2014.	On track through effective delivery of expansion of Flying Start Programme, recognised by WG.  As part of the 21st Century Programme consideration given in respect to community facilities within any proposals.
78. Establish a Delivery Unit	Director of Corporate Services	To increase the focus on delivery of the Improvement Plan.  To provide additional support to the Leader and Cabinet Members on policy development.	The role of the Unit has been agreed and a new Policy Officer has commenced work.

<b>Green Status – In progress</b>			
<b>Policy Commitment</b>	<b>Lead Head/s of Service</b>	<b>What is the intended outcome and how will we achieve it?</b>	<b>When?</b>
79. Where appropriate implement the Rights of Children and Young Persons Wales Measure.	Director of People	<p>Council has agreed to impose on itself a duty of ensuring we consider children's rights in everything we do. This scheme will be developed in partnership with children and young people, as well as partner organisations.</p> <p>A cross-Council implementation group has been established to develop the scheme, develop an impact assessment process, a training programme and a program to embed rights-based practice in services.</p> <p>A partnership Advisory Group has been established to ensure that all those who are keen to support the Council's work in this area are able to help shape it.</p> <p>A baseline staff survey has been piloted and will be sent to all Council staff and Members.</p>	<p><b>October 2013</b></p> <p><b>Feb 2014</b></p> <p><b>March 2014</b></p> <p><b>Feb 2014</b></p>

<b>Green Status – In progress</b>			
<b>Policy Commitment</b>	<b>Lead Head/s of Service</b>	<b>What is the intended outcome and how will we achieve it?</b>	<b>When?</b>
<p><b>80.</b> Promote citizenship in schools, seek to involve young people in a range of activities in our communities and initiate a county-wide youth leadership programme.</p>	<p>Head of Poverty and Prevention (Young People's Services)</p>	<p>Within the last year the Young Peoples Service (YPS) have delivered two Level 2 Youth Leadership Award courses for 16 – 18 year olds, targeting 30 young people across Swansea. The programme is run in partnership with YPS, Participation Team, the Professional Youth Network (PYN) and Menter Iaith. Two programmes have been run, one through the medium of Welsh.</p> <p>This year 21 young people have achieved the qualification and progressed on to voluntary or paid work with young people. Clear progression routes are provided through PYN to the Working with Young People in the Community and Youth Work in Practice qualifications. These programmes are planned to run again this year to build upon previous success.</p> <p>Big Conversation (the new Youth Forum for Swansea) being rolled out.</p>	<p>Continuing into 2013/14 onwards</p>

**Green Status – In progress**

<b>Policy Commitment</b>	<b>Lead Head/s of Service</b>	<b>What is the intended outcome and how will we achieve it?</b>	<b>When?</b>
<p><b>81.</b> Ensure a new emphasis in Social Services on prevention and early intervention - investing in the conditions which maintain independence and support families, rather than dealing with the consequences of family break down.</p>	<p>Director of People Head of Poverty and Prevention Programme Sponsor for CYP</p>	<p>Within the new People Directorate there will be a greater emphasis on prevention and early intervention services particularly within Social Services through the Community Pillar, in direct collaboration with the new Poverty &amp; Prevention Service.</p> <p>This will involve the development of even more effective universal approaches and services to identify risk, and need, and promote resilience within children, families, and communities.</p> <p>Programmes such as Families First and Communities First will work together to identify opportunities for greater levels of community support, fostering the conditions for greater independence. This will lead to the identification and referral of those who are more vulnerable requiring specialist support and services enabling intervention at the earliest stage to prevent further escalation, and breakdown.</p>	<p><b>Under the Sustainable Swansea budget strategy Prevention workstream, staff will be working together across the Council to map and analyse existing provision, developing a new assessment framework and pathway of support to ensure a coherent Team Swansea approach</b></p> <p><b>August 2014</b></p>



**Green Status – In progress**

Policy Commitment	Lead Head/s of Service	What is the intended outcome and how will we achieve it?	When?
<p>85. Better integrate systems, ensuring far more effective links between adult and children’s services and between social services, education and local health services.</p>	<p>Director of People  Chief Operating Officer Social Services  Chief Education Officer</p>	<p>The Council has restructured from senior officers to middle managers to ensure that such links and integration of systems are made. The Prevention workstream in the Sustainable Swansea strategy contains a number of projects to enhance this further, such as support for young people, and a review of out of area placements – across education and social services.</p> <p>Integration with health services is a key priority that is being pursued on a regional level through Western Bay collaborative arrangements, and at a local level through a newly established Integration Board between health and social services.</p>	<p><b>An example of this is through the Children and Young People’s partnership, and disability strategy, a Transition protocol has been developed to provide a clear pathway to adulthood for disabled young people in Swansea and this will be implemented by identifying responsibilities and improving arrangements across all key agencies.</b></p>

Amber Status – Further work needed		
Policy Commitment	Lead Head/s of Service	Comment
82. Explore with Welsh Government the creation of a Joint Transport Authority for Swansea and the wider city region.	Head of Highways & Transportation	<p>Creation of Joint Transport Authority removes local authority control but still requires Transport Authority to be funded by local authorities. This can be progressed only with caution and clarification of benefits that will be secured. Link to Swansea Bay City Region discussions.</p> <p><b>Welsh Government has now confirmed that there will be no financial support for the Transport Consortia from 1 April 2014 with transport funding being redirected to local authorities but with input from the City Region Board. Details of arrangements for strategic transport planning and interface with the city regions to be confirmed. A Transport Advisor to the City Region Board has been appointed from April 2014.</b></p>
83. Explore the <b>introduction of ‘oyster’-style travel cards</b>	Head of Highways & Transportation	<p>Local Swansea-only scheme is not feasible or cost-effective – seeking support / funding for a wider scheme.</p> <p><b>The Welsh Government has set up a Bus Policy Advisory Group comprising of representatives from Local authorities, bus operators, Health Boards, WG officers and Bus Users UK to advise the Minister for Economy, Science and Transport on a number of issues relating to the bus network in Wales including arrangements for ticketing and how to attract and retain fare paying passengers. The Group is due to submit information to the Minister by 30 June 2014.</b></p>

**Amber Status – Further work needed**

Policy Commitment	Lead Head/s of Service	Comment
<p><b>84.</b> Complete Swansea's Park &amp; Ride system with a scheme for the west of the city.</p>	<p>Head of Highways &amp; Transportation</p>	<p>No funding or site identified to date, though the scheme is included in the list of priority schemes in the Regional Transport Plan.</p>
<p><b>86.</b> Consider introducing a Quality Bus Partnership and Quality Bus Contract between the Council and bus operators. Simplified services, improved bus priorities and service frequencies, especially to poorer communities, plus a simplified fares system.</p>	<p>Head of Highways &amp; Transportation</p>	<p>No successful Quality Contracts in place to date in UK. Review progress elsewhere in conjunction with Scrutiny Task Group recommendations.</p> <p><b>Report presented to Corporate Briefing on 25 March 2014 on Quality Contracts and Partnerships where it was decided not to proceed with a Quality Contract or Statutory Quality Partnership but to develop more voluntary partnership agreements.</b></p> <p>Quality Contracts are complex and costly to introduce so, if one is to be progressed, significant budget will be required.</p> <p>Options to make use of council social services vehicles and to encourage growth of community transport are being pursued. <b>A community bus service to North Gower using Social Services vehicles and coordinated by a community transport group started on 24 February 2014</b></p>
<p><b>87.</b> Work with Welsh Government, transport users and operators to commission detailed studies into the feasibility of Demand Responsive Transport (DRT) services operating to neighbourhood shopping centres and major public services, such as the city's two main hospitals.</p>	<p>Head of Highways &amp; Transportation</p>	<p><b>Subject to funding. This will be considered further in the context of the Regional Bus Network Strategy work, and City Region priorities.</b></p>

Amber Status – Further work needed		
Policy Commitment	Lead Head/s of Service	Comment
88. Reintroduce a 'real time' passenger information system.	Head of Highways & Transportation	Real Time Information is in place on the Metro route and is included as a project within the Regional Transport Plan. This can be progressed subject to funding and bus operator involvement. <b>A bid was submitted to Welsh Government for Local Transport Funding for 2014/15 to carry out feasibility work on Real Time information provision on the Carmarthen Road and Fabian Way corridors. This bid was unsuccessful</b>
89. Examine providing the city centre's main streets with continuous covered walkways to guarantee weather proof shopping.	Head of Economic Regeneration & Planning	An assessment will be carried out as part of the review of the City Centre Strategic Framework. Implementation is subject to feasibility and assessment findings. <b>Appointment of consultant team in Feb 14.</b>
90. Work with the Welsh Government, neighbouring local authorities, transport users and providers to develop a sustainable transport plan for the city and region.	Head of Highways & Transportation	Work will be undertaken with City Region Board and other South West Wales authorities to support sustainable transport in Swansea.  Awaiting Welsh Government decisions and guidance following withdrawal of Welsh Government support for SSWITCH.  <b>A Transport Advisor has been appointed to the City Region Board from April 2014.</b>  A Local Transport Plan for the City Region will be developed and is required for submission to the Welsh Government by the end of December 2014.

<b>Amber Status – Further work needed</b>		
<b>Policy Commitment</b>	<b>Lead Head/s of Service</b>	<b>Comment</b>
91. Adopt a 'can do' attitude.	Director of Corporate Services	A new Innovation Programme has been agreed which includes work on the Council's values, empowerment and how we improve delivery. Two sessions have taken place with Cabinet on the Member contribution to culture. Leadership action to support a change in culture will be agreed in the next few months. Executive Board from September 2013
Explore the development of a young person's entitlement card to encourage a healthier and more varied lifestyle.	Chief Education Officer / Head of Culture, Sport, Leisure and Tourism	Discussions to take place between Education and Culture & Tourism
Encourage the emergence of the electric car and explore local authority controlled car parks being equipped with electric car recharging points.	Chief Operating Officer  Head of Highways & Transportation	9 electrical cars now in place within the Councils CB&PS and Highways departments and being tested prior to further roll out and consideration of electric vans.  Seek funding for electric car charging point at key locations including car parks. Progress is subject to funding. Feasibility work is ongoing and implementation planned as part of incremental improvement to city centre car parks, subject to a successful business case being developed. There is however a number of different types of charging points and funding have not yet been identified.  There are currently 3 different types of Electric Charging Points available with varying costs.

Amber Status – Further work needed		
Policy Commitment	Lead Head/s of Service	Comment
Follow the co-operative council model and ensure that the whole council - elected Members and Staff - works together to empower local communities, enabling their voices to be heard and allowing them to 'own' local issues.	Director of Corporate Services	<b>A new Innovation Programme has been agreed which includes work on the Council's values, empowerment and how we improve delivery. In addition, the Council's budget principles include looking at alternative forms of service delivery and how we support residents and communities to help themselves. A discussion has taken place with Cabinet about what a co-operative model might mean for Swansea. Links have been made with Oldham and Lambeth to learn from their experience.</b>
Develop with partners a 10-year 'City of Learning' strategic plan for the city's lifelong education and training system.	Director of People	Swansea Learning Partnership is a range of learning providers working together to develop this strategic approach. In October 2013, Swansea was named as the UK's UNESCO Learning City and has adopted entrepreneurial skills as its key focus. Swansea has signed the Beijing Declaration on Learning City, identifying the commitment attached to this work.
Create a 'Team Swansea' approach – a commitment to work with others.	Director of Corporate Services	A new Innovation Programme has been agreed which includes work on the Council's values, empowerment and how we improve delivery. One of the proposed new values is "working together". Actions will be agreed in the next few months to promote collaboration inside and outside the council.

<b>Amber Status – Further work needed</b>		
<b>Policy Commitment</b>	<b>Lead Head/s of Service</b>	<b>Comment</b>
Adopt a new dynamic relationship with schools, the further education college, the two universities and the city's employers.	Director of Place (uni/employers)  Director of People (schools/FE)	Employment Training is exploring closer working with Gower College Swansea around Work Based Learning.  The Swansea Guarantee continues to operate.
Explore collaborative and innovative ways in which local services can be financed and delivered most efficiently.	Director of Corporate Services	<i>Sustainable Swansea, fit for the future</i> has been agreed as the Council's future service and budget strategy. This will provide the framework through which the Council will agree which services we will provide in the future and explore different funding and delivery models for these. This is also reflected in the Budget Principles.

Amber Status – Further work needed		
Policy Commitment	Lead Head/s of Service	Comment
With other public sector employers explore the feasibility of implementing a 'Living Wage' for those employed on low incomes.	Head of Poverty and Prevention	<p>The outcome would be to have other employers in the city paying the present Living Wage rate of £7.45 per hour to any staff under this at present. The aim would be to get families living above the Minimum Income Standard (JRF)</p> <p>This would not be favourable for Council (Public Sector) contracted employers (Private Sector) as they are unlikely to absorb the additional costs, and would seek to pass this cost back to the Council in their tenders.</p> <p>This would need to be targeted and an assessment of cost vs benefit within the feasibility studies clearly stated, not to exacerbate unemployment, or reductions in tax benefits households would otherwise receive.</p> <p><b>The Council has implemented the Living Wage in April 2014.</b></p> <p><b>An initial meeting to discuss the potential for Swansea University to adopt a Living Wage was held, and advice and support given to the University in order that they can progress this.</b></p>

Version: 7.3

Date: June 2014